

Judicial Engagement Pillar:

The Third Circuit Court's bench is comprised of the Presiding Judges, the Executive Judicial Team, and the individual judges. The Presiding Judges oversee the judicial functions of their assigned divisions and work with the Deputy Court Administrator for that division to ensure the proper delivery of services to court users and the public. The Executive Judicial Team serves in an advisory capacity to the Chief Judge. Additionally, each judge carries out individual and independent judicial functions.

In furtherance of Diversity and Inclusion, the Judges:

- Administer substantive and procedural justice with respect for all who appear before them.
- Model behavior that encourages and fosters diversity and inclusion in the workplace.
- Set and enforce expectations in the courtroom by directing staff and court officials subject to his or her authority to act in accordance with the Diversity and Inclusion Plan and the Judicial Canons¹.
- Participate in diversity and inclusion planning and trainings.
- Consider volunteer and educational opportunities and invitations at the court, local, and national levels that promote or address issues relevant to diversity and inclusion. These activities include specialty court graduations, events honoring employee contributions, public education and outreach, and access to justice seminars.
- Offer meeting, speaking, mentoring, and other opportunities to diverse populations of college and law school students, bar associations, and organizations. Help build bridges and pipelines into the various diverse communities of Wayne County.
- Communicate benefits derived from diversity and inclusion initiatives.

